

STATE BOARD OF MEDIATION  
STATE OF MISSOURI

FRANKLIN E FOSTER,  
LEGAL COUNSEL FOR PETITIONERS,  
Petitioner,

v.

MILLER COUNTY AMBULANCE DISTRICT,  
Respondent,

and

LAKE AREA FIRE FIGHTERS ASSOCIATION,  
IAFF, LOCAL 3987,  
Incumbent.

Public Case No. RD 2015-020

CERTIFICATION OF REPRESENTATION

An election having been conducted in this case under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided for such objections:

IT IS HEREBY CERTIFIED that Lake Area Fire Fighters Association, IAFF, Local 3987, has been designated and selected by a majority of the employees of the Respondent Miller County Ambulance District, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525, RSMo. 2000, Lake Area Fire Fighters Association, IAFF, Local 3987, is the exclusive representative of all the employees in this unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: All full-time EMT's, Paramedics, and Shift Supervisors; excluding District Administrator, Assistant Administrator, Office Manager/Confidential Secretary, and Human Resources Administrator.

Signed this 21<sup>st</sup> day of April 2015.

STATE BOARD OF MEDIATION

/s/ *Butch Albert*

Butch Albert  
Chairman

